

PRE-EMPLOYMENT DRUG TESTING CONSENT FORM

I have applied for employment with Advanced Drilling Equipment Supply Company, LLC (“ADESCO”) and as a condition of employment, I must be and I must remain drug free. I understand that ADESCO is a drug-free workplace and the use of drugs or alcohol in the workplace, or being under the influence of drugs and alcohol at the workplace, is strictly prohibited. I agree to undergo a pre-employment drug screen within forty-eight (48) hours of notification. I understand that failure will terminate my consideration for employment. I understand that if my pre-employment test results are positive, or if I fail to undergo the pre-employment drug screen within the time allotted, my application will not be considered further.

I hereby give consent to and authorize ADESCO and its agents, employees, and/or any physician, laboratory, hospital, or medical professional retained by ADESCO to collect unadulterated urine specimen and to use such specimen to conduct drug screening and provide the results to ADESCO. I understand that failure to respond within forty-eight (48) hours of initial contact by the screening facility will have the same effect as a positive drug test.

I hereby certify that I have not failed a drug screen or been denied employment due to a failed drug screen within the last (6) months. I agree to participate in this program and release ADESCO and any of its employees or agents from any liability arising out of my participation in this drug screen program.

Applicant's Signature (Sign)

Date

Applicant's Name (Print)